



Montage Support Services

Now and into the future ...

Progressive Services

- ❖ Expand Services to Marginalized Populations
- ❖ Expand Geographically
- ❖ Strengthen Financial Integrity

Organizational Excellence

- ❖ Align Organizational Values
- ❖ Performance Management
- ❖ Organizational Culture
- ❖ Explore Accreditation

Montage Support Services Strategic Priorities 2017-2019

Governance

- ❖ Effective leadership for success and community value
- ❖ Ongoing training for Board Members
- ❖ Trust – A cornerstone of governance

Communication

- ❖ Communication builds understanding, consensus, accountability, and transparency
- ❖ The importance of social media cannot be understated
- ❖ Communication must be ongoing and consistent

Staff Training

- ❖ Staff training is key to high standards of support
- ❖ Montage is committed to provide ongoing training within its means
- ❖ Montage recognizes people learn differently

Diversity

- ❖ Through diversity we find strength
- ❖ Montage is committed to promoting an organizational culture of respect and understanding
- ❖ Recognizing and celebrating diversity brings other themes into the conversation

Person-Directed Support

- ❖ Montage will continue to broaden its core value of person-directed support
- ❖ Introduce our philosophy to other locations in the GTA
- ❖ Information sessions planned for Peel Region in 2018

Montage Support Services Strategic Priorities 2017-2019

Partnerships

- ❖ In today's world, strategic partnerships are smart and fiscally responsible
- ❖ Partnerships raise the profile of the organization
- ❖ Change and innovation can be driven by partnerships

Customized Employment

- ❖ Meaningful work brings self-worth and esteem
- ❖ Too often, compensation with significance is not accessible to marginalized populations
- ❖ Educating employers and connecting with the people we support seeking employment, are key objectives for Montage

Montage Support Services Strategic Priorities 2017-2019
