

Montage is a non-profit registered charitable organization that provides residential and community support to adults with physical and developmental challenges.

Building on a foundation of individual abilities and personal dreams, we develop innovative and inclusive services that encourage meaningful participation in each person's community.

Montage is a member of:

- OASIS
- Volunteer Toronto
- Social Enterprise Alliance
- Community Living Ontario

OUR MISSION

Montage Support Services is committed to providing quality support to people with disabilities. Through a shared focus of family, staff and volunteers, we promote opportunities for individual growth, ensuring dignity and respect. Our dynamic response to change challenges us to take risks and open new doors to excellence.



MAKING WORK WORK Volunteer Engagement Partnerships Program

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MAKING
DISCOVERING OPPORTUNITIES
WORK
BY BRINGING PEOPLE TOGETHER
WORK



VOLUNTEERING



VOLUNTEERING

A component of the **MAKING WORK WORK** initiative of Montage Support Services is to develop formalized partnerships in the volunteer sector. Our intent is to create alliances that will connect adults with physical and developmental disabilities to events and organizations where they can offer their skills, time and innate talents while fulfilling their right to community engagement.



We make a living
by what we get
We make a life
by what we give.

– WINSTON CHURCHILL

VOLUNTEER ENGAGEMENT MODEL

Independent volunteering – where the person comes in ready to perform tasks after training and orientation

Mentor support – where the person who wants to volunteer and who needs to build confidence and skills is matched with a mentor – an existing volunteer or staff member – on-site to support their skills training

Supported duo volunteering – where the volunteer comes with a support person who facilitates the task training and/or completes the task with the volunteer

OUR VOLUNTEER SECTOR PARTNERSHIP OFFERS

Supports that facilitate volunteering opportunities for adults with physical and developmental disabilities

Diversity and Inclusion workshops for organizations, volunteer managers and mentors

Collaboration to address the needs of the volunteer organization and to identify tasks that match individual skills

Coaches to assist in initial training of tasks in addition to training identified mentors

PARTNERSHIP IMPACT

On volunteering:

Partnerships will demonstrate an active model of inclusion to other organizations that have a volunteering component; highlighting the value in the contribution of all citizens to community engagement

Mentors will actively be involved in promoting diversity and inclusion within organizations and will benefit from augmenting their own skills - in particular an increased understanding of the social services and caring fields

On people with disability:

Increased volunteer opportunities will further the removal of barriers of access and attitudes, and build confidence and affirmation

Adults with physical and developmental disabilities will gain experience, learn valuable social skills and will be more equipped to navigate transitional pathways to employment

On the public:

Adults with disabilities will be valued as a contributing presence in their own community

Communities will be educated and engaged through interacting with this dynamic and diverse network of volunteers